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中国南方航空股份有限公司 CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

APPOINTMENT OF MEMBER OF REMUNERATION AND ASSESSMENT COMMITTEE AND NOMINATION COMMITTEE; AND PROPOSED APPOINTMENT OF SUPERVISOR

APPOINTMENT OF MEMBER OF REMUNERATION AND ASSESSMENT COMMITTEE AND NOMINATION COMMITTEE

On 26 March 2025, the board (the “**Board**”) of directors (the “**Directors**”) of China Southern Airlines Company Limited (the “**Company**”) considered and approved the appointment of Mr. Han Wen Sheng as a member of the remuneration and assessment committee of the Company and a member of the nomination committee of the Company with effect from 26 March 2025.

PROPOSED APPOINTMENT OF SUPERVISOR

The supervisory committee (the “**Supervisory Committee**”) of the Company hereby announces that, on 26 March 2025, the Supervisory Committee resolved to propose to appoint Mr. Zhang Tao (“**Mr. Zhang**”) as a shareholder representative supervisor of the 10th session of the Supervisory Committee (the “**Proposed Appointment**”).

In accordance with the articles of association of the Company, the Proposed Appointment is subject to the approval by the shareholders of the Company (“**Shareholders**”) at the 2024 annual general meeting of the Company. Upon due appointment of Mr. Zhang, he will enter into a service contract with the Company and shall hold his office until the expiration of the term of the current session of the Supervisory Committee.

The biographical details of Mr. Zhang are as follows:

Zhang Tao (張弢), male, born in February 1973 (52 years old), graduated from the Faculty of Law of Peking University, majoring in Economic Law, and obtained his master's degree in Management from Quebec University in Canada, majoring in Project Management. He is a member of the Chinese Communist Party. Mr. Zhang started his career in July 1995, and served as the Deputy General Manager and a member of the Party Committee of Guizhou Airport Group Company Limited. He served as Party Secretary and Executive Vice President of Guizhou Airlines Company

Limited in December 2013; Party Secretary and Deputy General Manager of Guangzhou Flight Division of China Southern Airlines Company Limited in September 2017; Party Secretary and Vice President of Fleets Division of China Southern Airlines Company Limited in May 2018. From December 2020, he served as Director of the Organization and Personnel Division of China Southern Air Holding Company Limited and China Southern Airlines Company Limited.

Pursuant to the “Administrative Measures on Supervisors’ Remuneration of China Southern Airlines Company Limited”, the emolument of a supervisor is determined with reference to the responsibilities, risk and contributions of his/her position. Mr. Zhang will not receive any remuneration from the Company for his role as a supervisor of the Company.

As at the date of this announcement, save as disclosed, Mr. Zhang (i) had not held any directorships in other publicly listed companies in the last three years; (ii) had not had any relationship with any directors, supervisors, senior management, substantial or controlling shareholders of the Company; and (iii) had not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no other matter that need to be brought to the attention of the Shareholders in connection with the Proposed Appointment, nor is there any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A circular containing, among others, further details of the Proposed Appointment together with the notice of the 2024 annual general meeting of the Company will be despatched to the Shareholders in due time.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People’s Republic of China
26 March 2025

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.